

**Challenge Course Lead Facilitator
Wellness and Recreation
NC State University**

The mission of Wellness and Recreation is to inspire a culture of wellness by providing premier, innovative and inclusive programs, services and facilities that promote healthy, active lifestyles to enhance student success.

Wellness and Recreation commits to foster a learning environment for our student employees that cultivate the skills of ethical reasoning, critical thinking, teamwork, initiative and professionalism. Programs and facilities are student run with professional coaching. The goal is to help develop student's transferable skills and create a supportive and challenging environment for them to succeed in and out of the classroom.

Wellness and Recreation is seeking enthusiastic students to lead groups through a challenge course and team building program.

Responsibilities

- Design programs and develop and modify activities to meet the needs of groups
- Perform daily course opening inspections and complete appropriate documentation
- Facilitate and debrief activities for groups and with program staff
- Present initiatives and activities to a variety of groups
- Understand the objectives, presentations and safety concerns of each challenge course element
- Maintain a log of trainings and observations
- Understand and enforce Wellness and Recreation and area specific policies and guidelines
- Knowledge and implementation of emergency action plan
- Design and facilitate required trainings
- Develop professional relationships with co-workers, participants and guests
- Train, evaluate and supervise area team
- Manage participant/patron behaviors and mediate conflict
- Uphold and exceed the expectations of Wellness and Recreation: ethical reasoning, critical thinking, teamwork, initiative and professionalism
- Assist as needed in all required departmental functions

Department Required Skills

- Previous experience in a leadership or supervisory role
- Effective interpersonal communication skills and presentation skills
- Commitment to customer service
- Demonstrate integrity, ethics and commitment to diversity and inclusion
- Maintain clean, appropriate and professional attire
- Commitment to promoting healthy, active lifestyles

Qualifications & Certifications

- Current full-time NC State student
- First Aid and Adult CPR/AED or Wilderness First Aid/Responder certifications should be current or obtained before position commencement
- Ability to lead a variety of group initiatives, activities and low and high challenge course elements

AA/EOE

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status a protected veteran. Individuals with disabilities requiring disability-related accommodations in the application and interview process, please call 919.515.3148.

Final candidates are subject to criminal and sex offender background checks. Some vacancies also require credit or motor vehicle checks. NC State University participates in E-Verify. Federal Law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

For More Information

Wellness and Recreation Website, wellrec.ncsu.edu

Reports to the Coordinator, Outdoor Adventures